

**Public Employees Retirement System  
Budget No. 192  
House Bill No. 1023**

	FTE Positions	General Fund	Other Funds	Total
<b>2021-23 legislative appropriations</b>	<b>35.50</b>	<b>\$0</b>	<b>\$10,217,396</b>	<b>\$10,217,396</b>
2021-23 base budget	34.50	0	9,346,196	9,346,196
Legislative increase (decrease) to base budget	1.00	\$0	\$871,200	\$871,200

**SUMMARY OF LEGISLATIVE CHANGES TO THE BASE BUDGET AND MAJOR FUNDING ITEMS  
Changes to Base Budget**

	FTE Positions	General Fund	Other Funds	Total
The legislative action:				
Adjusted funding for base payroll changes			\$68,781	\$68,781
Added funding to provide employee salary increases of 1.5 percent on July 1, 2021, with a minimum monthly increase of \$100 and 2.0 percent on July 1, 2022			165,611	165,611
Added funding for employee health insurance premiums to reflect a revised premium estimate of \$1,428.77 per month			1,801	1,801
Added funding for an accountant position, of which \$180,926 is for salaries and wages and \$14,365 is for related operating expenses	1.00		195,291	195,291
Added funding for a temporary receptionist position, of which \$139,337 is for salaries and wages and \$15,033 is for related operating expenses			154,370	154,370
Adjusted funding for information technology expenses, including the reduction of \$21,242 for mobile application software and the addition of \$21,277 of other information technology operating expenses			35	35
Reduced funding for rent to provide a total of \$272,925. The reduction is due to less space being needed because a number of employees are teleworking.			(80,865)	(80,865)
Added funding for Microsoft Office 365 licensing expenses			4,076	4,076
Added <b>one-time funding</b> to upgrade benefit enrollment software			104,500	104,500
Added <b>one-time funding</b> to upgrade the PERSLink business system			257,600	257,600
Total	<u>1.00</u>	<u>\$0</u>	<u>\$871,200</u>	<u>\$871,200</u>

### **FTE Changes**

The Legislative Assembly approved 35.50 FTE positions for the Public Employees Retirement System (PERS) for the 2021-23 biennium, 1 more FTE position than the 2019-21 biennium. The Legislative Assembly added 1 FTE accountant position.

### **One-Time Funding**

In Section 2 of House Bill No. 1023, the Legislative Assembly identified one-time funding of \$362,100 from other funds, of which \$104,500 is to contract with a developer to upgrade the agency's benefit enrollment software and \$257,600 is to upgrade the PERSLink business system to a business process management system.

### **Other Sections in House Bill No. 1023**

**Health insurance fertility benefits** - Section 3 provides for a Legislative Management study of the feasibility and desirability of expanding fertility benefits under the PERS uniform group insurance health benefits as a precursor under North Dakota Century Code Section 54-03-28 to mandating the fertility benefits for health insurance in the private market. The study must include a PERS actuarial study of the cost of expanding the fertility benefits of the state health plan and must include consideration of the positive and negative aspects of mandating fertility benefits for health insurance in the private market.

### **Related Legislation**

**House Bill No. 1174 - Teachers' Fund for Retirement** - This bill changes retirement eligibility for retirement benefits under the Teachers' Fund for Retirement.

**House Bill No. 1209 - Retirement plans** - This bill requires the Legislative Management to study and develop a plan for new hires under the PERS main system to participate in the defined contribution plan and to close the defined benefit plan to new entries effective January 1, 2024.

**Senate Bill No. 2043 - Highway Patrolmen's retirement system** - This bill increases contributions to the Highway Patrolmen's retirement system plan by 1 percent, of which .5 percent is from the state and .5 percent is from the employee on each of January 2022, January 2023, January 2024, and January 2025, resulting in total contributions effective January 2025 of 37 percent, of which 21.7 percent is the state's responsibility and 15.3 percent is the employee's responsibility.