



EMPLOYEE BENEFITS PROGRAMS COMMITTEE

Thursday, November 16, 2023
Roughrider Room, State Capitol
Bismarck, North Dakota

- 9:00 a.m. Call to order
Roll call
Consideration of the [minutes of the March 28, 2023](#), and [April 18, 2023](#), meetings
Comments by the Chairman
Review of the [Supplementary Rules of Operation and Procedure of the North Dakota Legislative Management](#)
- 9:10 a.m. Presentation by the Legislative Council staff of a memorandum entitled [Employee Benefits Programs Committee - Statutory Responsibilities and Assigned Statutory Responsibilities - Background Memorandum](#)
Committee discussion and directives concerning general requirements of submission and review of legislative proposals relating to retirement, health insurance, and retiree health insurance

RETIREMENT AND INVESTMENT OFFICE

- 9:20 a.m. [Presentation](#) by Ms. Janilyn Murtha, Executive Director, Retirement and Investment Office, and [Mr. Scott Anderson](#), Chief Investment Officer, State Investment Board, of an overview of the Retirement and Investment Office and a status report on the implementation of 2023 legislation relating to the Retirement and Investment Office, and the status of State Investment Board investments for the Legacy Fund, Public Employees Retirement System (PERS) funds, and Teachers' Fund for Retirement (TFFR) fund
Committee discussion and directives
- 10:05 a.m. [Presentation](#) by Ms. Dana Woolfrey, Senior Consultant, and Mr. Paul Wood, Actuary, Senior Consultant, and Team Leader, Gabriel, Roeder, Smith & Company Holdings, Inc., of:
- An overview of the TFFR valuation process
 - The July 1, 2023, actuarial valuation of TFFR
- Comments by interested persons
Committee discussion and directives
- 11:00 a.m. Break

PUBLIC EMPLOYEES RETIREMENT SYSTEM

- 11:15 a.m. [Presentation](#) by a representative of PERS of an overview of PERS and the status of implementation of 2023 legislation relating to PERS
Comments by interested persons
Committee discussion and directives

- 12:15 p.m. Recess
- 1:15 p.m. [Presentation](#) by Ms. Bonnie Wurst, Senior Consultant, Gabriel, Roeder, Smith & Company Holdings, Inc., of:
- An overview of the PERS valuation process
 - The July 1, 2023, actuarial valuations of the PERS fund, the Highway Patrol Troopers' retirement system fund, public safety funds, the Job Service North Dakota retirement system fund, and the Retiree Health Insurance Credit Program fund
- Comments by interested persons
- Committee discussion and directives
- CHANGES IN FEDERAL LAW**
- 2:30 p.m. [Presentation](#) by a representative of the Board of Trustees of the Teachers' Fund for Retirement, requesting approval of statutory terminology adopted by the board to comply with the federal requirements pursuant to North Dakota Century Code Section 15-39.1-35
- Committee discussion and directives
- 2:40 p.m. [Presentation](#) by a representative of the PERS Board, requesting approval of statutory terminology adopted by the board to comply with federal requirements pursuant to Section 54-52-23
- Committee discussion and directives
- HUMAN RESOURCE MANAGEMENT SERVICES - REPORTS**
- 2:50 p.m. [Presentation](#) by Mr. Lynn Hart, Classification and Compensation Manager, Human Resource Management Services Division, Office of Management and Budget, of:
- A [report](#), as required under Section 54-06-31, on the implementation, progress, and bonuses provided by state agency programs to provide bonuses to recruit or retain employees in hard-to-fill positions
 - Biennial reports, as required under Sections 54-06-32, 54-06-33, and 54-06-34, summarizing reports of state agencies providing service awards to employees in classified service, providing employer-paid costs of training or educational courses to employees in classified service, and paying employee membership dues for professional organizations and membership dues for service clubs when required to do business or if the membership is primarily for the benefit of the state
- Comments by interested persons
- Committee discussion and directives
- HEALTH INSURANCE MANDATES**
- 3:05 p.m. Committee review of Section 54-03-28 regarding measures and proposed measures providing for health insurance mandated coverage of services
- Comments by interested persons
- Committee discussion and directives regarding adoption of a procedure for identifying measures and proposed measures mandating health insurance coverage of services or payment for specified providers of services
- 3:35 p.m. Committee work
- 3:50 p.m. Adjourn

A livestream of the meeting will be available to the public at: <https://video.ndlegis.gov>.

Committee Members

Representatives: Austen Schauer (Chairman), Josh Boschee, Clayton Fegley, Patrick Hatlestad, Jorin Johnson, Jim Kasper, Corey Mock

Senators: Brad Bekkedahl, Sean Cleary, Judy Estenson, Larry Luick, Kristin Roers

Staff Contact: Jennifer S. N. Clark, Senior Counsel and Code Revisor