

Sixty-second
Legislative Assembly
of North Dakota

ENGROSSED HOUSE BILL NO. 1364

Introduced by

Representative Carlson

1 A BILL for an Act to create and enact a new section to chapter 54-52.1 of the North Dakota
2 Century Code, relating to the creation of a high-deductible health plan with a health savings
3 account; and to provide an appropriation.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1.** A new section to chapter 54-52.1 of the North Dakota Century Code is created
6 and enacted as follows:

7 **High-deductible health plan alternative with health savings account option.**

8 The board shall develop and implement a high-deductible health plan with a health savings
9 account as an alternative to the plan under section 54-52.1-06. The high-deductible health plan
10 alternative must be made available to state employees by January 1, 2012, and may be offered,
11 at the discretion of the board, to political subdivisions after June 30, 2013. Health savings
12 account fees must be paid by the employer. The difference between the cost of the single and
13 family premium for eligible state employees under section 54-52.1-06 and the premium for
14 those employees electing to participate under the high-deductible health plan under this section
15 must be deposited in a health savings account for the benefit of each participating employee.
16 For political subdivision employees, the board shall deposit into a health savings account for the
17 benefit of the participating political subdivision employee, an amount equal to the difference
18 between the primary plan premium as established by the board and the premium for the
19 high-deductible health plan under this section. Each new employee of a participating employer
20 under this section must be provided the opportunity to elect the high-deductible health plan. At
21 least once each biennium, the board shall have an open enrollment period allowing existing
22 employees of a participating employer under this section to change their coverage.

23 **SECTION 2. APPROPRIATION.** There is appropriated out of any funds received under
24 chapter 54-52.1, not otherwise appropriated, the sum of \$91,000, or so much of the sum as

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- 1 may be necessary, to the public employees retirement system board for the purpose of
- 2 implementing section 1 of this Act, for the biennium beginning July 1, 2011, and ending June 30,
- 3 2013.